

DIT Evrika Beach Club Hotel

Written Policy Statement for Human Resource Management

It is the shared commitment of the management and owners of DIT Evrika Beach Club Hotel to ensure that all our employees are afforded excellent possible working conditions at all times.

We believe our employees are our greatest assets, and recognize our ethical as well as legal responsibilities to take care of them. We believe that by treating our employees well, they in turn will continue to take the very best care of our customers.

The primary goals therefore related to our human resource management are as follows:

1. Certification

In order to satisfy broader human resource management criteria, Travelife Gold award standard has been achieved in 2016.

2. Recruitment

DIT Evrika Beach Club Hotel will ensure that a fair system is in place so that all applicants for available positions are fairly considered. DIT Evrika Beach Club Hotel will not discriminate in any way and welcomes applications from all candidates regardless of their race, age, sex, nationality, disability or religion.

3. Contract

Throughout the period of employment, all DIT Evrika Beach Club Hotel employees will have a contract that meets as a minimum the regulations as stipulated by national law.

4. Induction and Training

DIT Evrika Beach Club Hotel will ensure that all new employees are provided with appropriate induction and training. This will cover such areas as company philosophy and culture, product knowledge, employee welfare and benefits, health and safety, performance management, etc.

5. Development and Promotion

All employees of DIT Evrika Beach Club Hotel will be encouraged to further development of their skills and opportunities for promotion will be provided wherever possible. All employees will have individual objectives, and individual development plans will be agreed with managers/supervisors to review objectives and agree new targets.